

No: 02.2024/BCQT

Hai Phong, date 15.. January 2025

CORPORATE GOVERNANCE REPORT

year 2024

To : - State Securities Commission
- Hanoi Stock Exchange

- Company name: GREEN DEVELOPMENT AND INVESTMENT SERVICE JSC
- Head office address: Lot CC2 - MP Dinh Vu Industrial Park, Dong Hai 2 Ward, Hai An District, Hai Phong City
- Phone: 0225 2838 666 Fax: 0225 2838 689 Email: fgd@greenicd.com.vn
- Charter capital: 121,200,000,000 VND (*One hundred and twenty one billion two hundred million VND*)
- Stock code: GIC
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Inspection Committee and Director.
- Regarding the implementation of internal audit function: Implemented.

I. Activities of the General Meeting of Shareholders:

The 2024 Annual General Meeting of Shareholders of Green Investment, Services and Development Joint Stock Company was held on March 15, 2024 at the Hall on the 3rd floor - Office building - Lot CC2 - MP Dinh Vu Industrial Park, Dong Hai 2 Ward, Hai An District, Hai Phong City. The General Meeting of Shareholders passed the following resolution:

Seq	Resolution/ Decision number	Day	Content
1	01/2024/NQ -DHDCD	March 15, 2024	Article 1. The 2024 Annual General Meeting of Shareholders of Green Development and Investment Service Joint Stock Company approved the following contents: 1. Approval on Board of Directors'2023 Operational Report; 2023 Business Performance Report and 2024 Business Plan. The voting rate agreeing: 8,177,400 votes, accounting for 100% of the total number of voting shares of all shareholders attending the meeting. 2. Approval on 2023 Inspection Committee Operational Report. The voting rate agreeing: 8,177,400 votes, accounting for 100% of the

total number of voting shares of all shareholders attending the meeting.

3. Approval on the audited financial statements for 2023.

Some basic indicators in the audited financial report for 2023 :

Unit: Vietnamese Dong

Seg	Target	Amount (VND)
1	Total assets	267.426.930.007
2	Equity	242,635,338,874
	<i>In which: equity:</i>	<i>121,200,000,000</i>
3	Service revenue	172.273.666.111
4	Financial revenue	2,243,669,119
5	Profit before corporate income tax	18,592,682,798
6	Profit after corporate income tax	16,631,178,656
7	Basic earnings per share	1,372

The voting rate agreeing: 8,177,400 votes, accounting for 100% of the total number of voting shares of all shareholders attending the meeting.

4. Approval on the 2023 profit distribution plan:

The 2023 profit distribution plan is as follows :

- Total profit after tax in 2023: 16,631,178,656 VND
- Provision for welfare reward fund: 1,660,000,000 VND
- Bonus for BOD and IC: 306,000,000 VND
- Cash dividend 12% of charter capital: 14,544,000,000 VND
- The remaining amount is used to supplement business capital and development investment fund.

The voting rate agreeing: 8,177,400 votes, accounting for 100% of the total number of voting shares of all shareholders attending the meeting.

5. Approval on the 2024 Business plan and 2024 expected dividend:

1. Business plan for 2024 is as follows:

- Revenue: 160 billion VND
- Profit before tax: 16.5 billion VND

2. Expected dividend for 2024:

Expected dividend rate in 2024: 10% of charter capital.

The voting rate agreeing: 8,177,400 votes, accounting for 100% of the

total number of voting shares of all shareholders attending the meeting.

6. Approval on selecting independent auditing company to audit the 2024 financial statements

The General Meeting of Shareholders authorizes the Board of Directors, based on the quality of services and audit fees, to select a reputable independent auditing company licensed to operate in Vietnam, approved by the State Securities Commission to conduct audits for issuing and listed organizations to audit the Company's 2024 financial statements.

The voting rate agreeing: 8,177,400 votes, accounting for 100% of the total number of voting shares of all shareholders attending the meeting.

7. The election results of the Board of Directors and Inspection Committee of Green Development and Investment Service Joint Stock Company for the 2024-2027 term are as follows:

• **The Company's Board of Directors for a 3-year term (term 2024-2027) consists of 5 members:**

1. Mr. Nguyen Duc Dung
2. Mr. Nguyen The Trong
3. Mr. Nguyen Kim Duong Khoi
4. Mr. Dong Trung Hai
5. Ms. Tran Thi Phuong Anh

• **The Company's Inspection Committee for a 3-year term (term 2024-2027) consists of 3 members:**

1. Ms. Nghiem Thi Thuy Duong
2. Ms. Pham Thi Thuy Ngoc
3. Mrs. Phan Thi Trung Hieu

Article 2. The Resolution of the 2024 Annual General Meeting of Shareholders of Green Development and Investment Service Joint Stock Company takes effect from the date of signing. Assign the Board of Directors of the Company to implement the above contents in accordance with current regulations of law and the Company 's Charter./ .

II. Board of Directors:

1. Information about Board of Directors (BOD) members:

The current Board of Directors consists of 05 members.

Sta tus	Board Member	Position	Date of being/no longer being a member of the Board of Directors/independent Board of Directors	
			Date of appointment	Dismissal Date
1	Nguyen Duc Dung	Chairman	Elected date March 15, 2024	
2	Nguyen The Trong	Member	Re-election date March 15, 2024	
3	Dong Trung Hai	Member	Re-election date March 15, 2024	
4	Nguyen Kim Duong Khoi	Member	Re-election date March 15, 2024	
5	Tran Thi Phuong Anh	Member	Re-election date March 15, 2024	

2. Board of Directors Meetings:

Status	Board Member	Number of meetings attended	Meeting attendance rate	Reason for not attending the meeting
1	Nguyen Duc Dung	9	75%	Elected date March 15, 2024
2	Nguyen The Trong	12	100%	
3	Dong Trung Hai	12	100%	
4	Nguyen Kim Duong Khoi	12	100%	
5	Tran Thi Phuong Anh	12	100%	
6	Cap Trong Cuong	3	25%	Term ends March 15, 2024

3. Supervisory activities of the Board of Directors over the Board of Management:

+ The Board of Directors closely monitors business activities, the implementation of resolutions, business plans and investment plans approved by the Board of Directors and the General Meeting of Shareholders.

+ Monitor the operations of the Board of Management to ensure that the Company's business activities are safe, in compliance with the provisions of the Law, and in accordance with the direction of the resolution of the Company's General Meeting of Shareholders.

+ Supervise the management and operation of the Company's apparatus and organizational structure.

4. Activities of the subcommittees of the Board of Directors:

The Secretary of the Board of Directors performs the tasks assigned by the Board of Directors and the Chairman of the Board of Directors.

5. Resolutions/Decisions of the Board of Directors:

Seg	Resolution/Decision No.	Day	Content	Passage Rate
1	01/2024/NQ-HDQT	January 08, 2024	<p>Approval on organizing the 2024 Annual General Meeting of Shareholders of Green Development and Investment Service Joint Stock Company, specifically as follows:</p> <ul style="list-style-type: none"> - Implementation ratio: 1 share – 1 voting right - Time of organization: Expected March 2024 - Congress venue: Will be announced later - Last registration date to exercise the right to attend the meeting: January 31, 2024 - Meeting content: <ul style="list-style-type: none"> • Board of Directors' performance report 2023. • Audited financial statements 2023. • Report on production and business activities in 2023 and production and business plan in 2024. • Board of Supervisors' performance report 2023. • Election of members of the Board of Directors and Inspection Committee for the 2024-2027 term • Issues under the authority of the General Meeting of Shareholders. 	100%
2	02/2024/NQ-HDQT	February 26, 2024	<p>Article 1: Approval on the transfer of common shares at Quang Binh - Dinh Vu Dry Port Joint Stock Company from existing shareholders of Quang Binh - Dinh Vu Dry Port Joint Stock Company to serve business expansion as follows:</p> <ul style="list-style-type: none"> - Transferor: Green Logistics Center Company Limited, is an existing shareholder of Quang Binh - Dinh Vu Dry Port Joint Stock Company . - Transfer object: common shares at Quang Binh - Dinh Vu Dry Port Joint Stock Company, tax code: 0201973263 ("VGI"). - Number of shares GIC currently owns at VGI: 4,449,863 shares, equivalent to 9.51% of VGI's charter capital. - Number of shares GIC received for transfer: 1,779,992 	100%

			<p>shares.</p> <ul style="list-style-type: none"> - Number of shares GIC owns at VGI after transfer: 6,229,855 shares, equivalent to 13.31% of VGI's charter capital. - Transfer value: 20,000,000,000 VND (<i>In words : Twenty billion VND</i>) <p>Article 2: Assign the Company Director to carry out necessary procedures and implement the signing of the Share Transfer Contract in accordance with current law.</p>	
3	03/2024/NQ -HDQT	March 14, 2024	<p>Article 1: Approval of reports at the 2024 Annual General Meeting of Shareholders on the activities of the Board of Directors; 2023 business performance results and 2024 business plan.</p> <p>Article 2: Approving the contents of the Proposal for opinions at the 2024 Annual General Meeting of Shareholders of GIC.</p>	100%
4	04/2024/NQ -HDQT	March 15, 2024	<p>Article 1: Approving the election of Mr. Nguyen Duc Dung to the position of Chairman of the Board of Directors of Green Development and Service Investment Joint Stock Company for the 2024-2027 term from March 15, 2024.</p> <p>Article 2: Mr. Nguyen Duc Dung has the duties, powers and benefits of the Chairman of the Board of Directors according to the Company's regulations and current laws.</p>	100%
5	05/2024/NQ -HDQT	March 15, 2024	<p>Article 1: Through the appointment of positions in the executive and management apparatus of GIC specifically as follows:</p> <ol style="list-style-type: none"> 1.Re-appointing Mr. Dong Trung Hai, born in 1977; professional qualification: Marine transport economic engineer; holding the position of Director of GIC. 2.Re-appointing Ms. Vu Tra My, born in 1983; professional qualification: Bachelor of Accounting and Financial Management; holding the position of Chief Accountant of GIC. 3.Re-appointing Ms. Pham Thi Thuy Nga, born in 1991, professional qualification: Master of Law; holding the 	100%

			<p>position of Company Secretary and Person in charge of corporate governance of GIC.</p> <p>Article 2: The term of appointment of the above positions is 03 years (according to the 2024-2027 term of the Company's Board of Directors) from March 15, 2024. The above-mentioned appointed persons have the rights and obligations as prescribed by law, the Company's Charter and regulations.</p>	
6	06/2024/NQ -HDQT	March 18, 2024	<p>Article 1: Approving the payment of 2023 cash dividends to shareholders, specifically as follows:</p> <ul style="list-style-type: none"> - Implementation rate: 12% of par value of shares (1 share receives 1,200 VND). - Last registration date to exercise the right to receive dividends: April 3, 2024. - Payment date: April 15, 2024. <p>Article 2 : Assign the Company Director to direct the completion of necessary procedures and carry out dividend payments in accordance with current regulations.</p>	100%
7	07/2024/NQ -HDQT	March 30, 2024	<p>Article 1: Approving the use of the following assets as collateral to secure the obligations of Viconship at Bao Viet Commercial Joint Stock Bank (BAOVIET Bank): 1,779,992 shares of Quang Binh - Dinh Vu Dry Port Joint Stock Company, tax code: 0201973263.</p> <p>Article 2: Assign the Company Director to carry out necessary procedures and sign relevant documents in accordance with current laws.</p>	100%
8	08/2024/NQ -HDQT	May 20, 2024	<p>Article 1: Approved the resignation letter of Ms. Vu Tra My - Chief Accountant of GIC. Dismiss Ms. Vu Tra My from the position of Chief Accountant of GIC from June 1, 2024.</p> <p>Article 2: Appoint Ms. Nguyen Thi Thu Hang - Born on July 27, 1982, Master of Economics majoring in Accounting, currently Deputy Head of Finance - General Department of GIC - to hold the position of Chief Accountant of GIC from June 1, 2024.</p>	100%

			<p>Article 3: From now until June 1, 2024, Ms. Vu Tra My is responsible for handing over all work, documents, materials, and related legal papers to Ms. Nguyen Thi Thu Hang to take over in accordance with current legal regulations and the Company's Charter.</p>	
9	09/2024 /NQ-HDQT	June 21, 2024	<p>Article 1: Approving the selection of PwC (Vietnam) Company Limited as the unit providing the service of reviewing the semi-annual financial statements and auditing the 2024 financial statements for GIC.</p> <p>Article 2: Assign the Company Director to carry out necessary procedures and implement the signing of the Audit Contract in accordance with current regulations.</p>	100%
10	10/2024/NQ -HDQT	June 24, 2024	<p>Article 1: Through the liquidation and sale of the Company's fixed assets with the following information:</p> <ul style="list-style-type: none"> - Assets for sale: <ul style="list-style-type: none"> • Asset Name: Container Forklift • Brand: TEREX/PPM • Model: TFC45Rhc; Frame number: TFC45R175344 • Year of manufacture 2008 • Quantity: 01 piece - Subject of liquidation and sale: Quang Binh- Dinh Vu Dry Port Joint Stock Company. Tax code: 0201973263. - Liquidation value (including VAT): 1,460,000,000 VND (<i>In words: One billion, four hundred and sixty million dong</i>) <p>Article 2: Assign the Company Director to negotiate, sign contracts and carry out necessary procedures in accordance with current regulations.</p>	100%
11	11/2024/NQ -HDQT	August 20, 2024	<p>Article 1: Review of the business performance of the first 6 months of 2024 of GIC ("the Company"). Approving the audited business performance of the Company for the first 6 months of 2024 as follows:</p> <ul style="list-style-type: none"> - Revenue: 73,179 billion VND - Profit before tax: 8,532 billion VND <p>Article 2: Assign the Company's Board of Directors to</p>	100%

			strive to exceed the 2024 business plan targets approved by the 2024 Annual General Meeting of Shareholders.	
12	12/2024/NQ -HDQT	December 31, 2024	<p>Article 1: Approve the policy of signing and executing contracts and transactions between the company and related parties in 2025.</p> <p>1.1. Subjects of signing and performing the contract: Companies in the Viconship group and other related parties of the Company as prescribed in the Company Charter, Enterprise Law, Securities Law according to the list of Related Persons of the Company at each time.</p> <p>1.2. Contract and transaction value: has a value of less than 20% or less than 35% of total assets recorded in the company's most recent financial report, depending on each specific case at the time of signing the contract or transaction. Total value of transactions arising with one of the above entities within 12 months from the date of the first transaction with a value of less than 35% or more of the total asset value recorded in the most recent financial statement.</p> <p>Article 2: Authorize the Director to negotiate, sign and execute contracts and transactions with related parties in accordance with the provisions of the Company Charter and legal regulations.</p>	100%

III. Inspection Committee:

1. Information about Inspection Committee (IC) members:

The Company's Inspection Committee for the 2024-2027 term has 03 members:

Seg	Inspection Committee Member	Position	Date of becoming a member/no longer a member of the Inspection Committee	Professional qualifications
1	Nghiem Thi Thuy Duong	Head of Inspection Committee	Re-election March 15, 2024	Accountant
3	Phan Thi Trung Hieu	Member	Re-election March 15,	Accountant

			2024	
4	Pham Thi Thuy Ngoc	Member	Re-election March 15, 2024	Accountant

2. Inspection Committee meeting

Status	Board Member	Number of meetings attended	Meeting attendance rate	Voting ratio	Reason for not attending the meeting
1	Nghiem Thi Thuy Duong	2	100%	100%	
3	Phan Thi Trung Hieu	2	100%	100%	
4	Pham Thi Thuy Ngoc	2	100%	100%	

3. Supervisory activities of the Inspection Committee towards the Board of Directors, Board of Management and shareholders:

The Inspection Committee has developed specific action plans to perform its duties, attend Board of Directors meetings, and supervise the Board of Directors, Board of Management and shareholders in accordance with the provisions of the Enterprise Law and the Company Charter.

4. Coordination of activities between the Inspection Committee and the Board of Management and other management staff:

There is regular coordination between the Inspection Committee and the activities of the Board of Directors, the Board of Management and other management staff.

5. Other activities of the Inspection Committee (if any).

IV. Board of Management

Seg	Board of Management's Member	Date of birth	Professional qualifications	Date of appointment/removal of members of the Board of Management
1	Mr. Dong Trung Hai	December 28, 1977	Marine transport economist	Reappointed on March 15, 2024
2	Mr. Dang Quoc Ve	November 22, 1978	Bachelor of Radio Engineering	Appointed on 31/05/2024

The Company Director issued Decision No. 09/2024/QD-TH dated May 31, 2024 on appointing Mr. Dang Quoc Ve to the position of Deputy Director of the Company.

V. Chief Accountant

STT	Full name	Date of birth	Professional qualifications	Date of appointment/dismissal
1	Mrs. Vu Tra My	December 5, 1983	Bachelor of Accounting and Financial Management	Resigned on June 1, 2024
2	Ms. Nguyen Thi Thu Hang	July 27, 1982	Master of Economics majoring in Accounting	Appointed on 01/06/2024

The Board of Directors of the Company issued Resolution No. 08/2024/NQ-HĐQT dated May 20, 2024 on the dismissal of Ms. Vu Tra My from the position of Chief Accountant of the Company and the appointment of Ms. Nguyen Thi Thu Hang to the position of Chief Accountant of the Company.

VI. Corporate governance training: Corporate governance training courses attended by members of the Board of Directors, members of the Inspection Committee, the Director, other managers and the Company Secretary in accordance with corporate governance regulations.

VII. List of related persons of the public company and transactions of related persons of the company with the Company itself.

1. List of related persons of the Company: *(please see attached list)*
2. Transactions between the Company and related persons of the Company, or between the Company and major shareholders, insiders, and related persons of insiders: *(please see attached list)*
3. Transactions between insiders of listed companies, related persons of insiders and subsidiaries, companies controlled by listed companies.
4. Transactions between the company and other entities: No
 - 4.1. Transactions between the company and companies in which members of the Board of Directors, members of the Supervisory Board, directors and other managers have been and are founding members or members of the Board of Directors, Executive Directors within the past three (03) years (calculated at the time of reporting).
 - 4.2. Transactions between the company and companies in which related persons of members of the Board of Directors, members of the Supervisory Board, Directors and other managers are members of the Board of Directors or Executive Directors

4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Supervisory Board, Directors and other managers.

VIII. Stock transactions of insiders and related persons of insiders

1. List of insiders and related persons of insiders *(please see attached list)*

2. Transactions of insiders and related persons on shares of listed companies.

STT	The person who makes the transaction	Insider Relations	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increase and decrease
			Number of shares	Rate (%)	Number of shares	Rate (%)	
1	Nguyen Thi Thuy	Mr. Nguyen The Trong's wife - Member of Board of Directors	18,000	0.15	0	0	Sell

IX. Other matters to note: None

Recipient:

- State Securities Commission;
- Hanoi Stock Exchange;
- Luu VT, Secretary of the BOD, CBTT.

CHAIRMAN OF THE BOARD OF DIRECTORS



NGUYEN DUC DUNG

11-11668-2018

LIST OF COMPANY RELATED PERSONS

Seg	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	ID card number/Business registration number	Date of issue of ID card/Business registration	Place of issue of ID card/Business registration certificate	Head office address/Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the company
1	Nguyen Duc Dung		Chairman of Board of Directors					15/03/2024			NNB
2	Nguyen The Trong		BOD Member					17/04/2021			NNB
3	Dong Trung Hai		BOD Member/ Director					26/04/2021			NNB
4	Nguyen Kim Duong Khoi		BOD Member					17/04/2021			NNB
5	Tran Thi Phuong Anh		BOD Member					14/03/2022			NNB

6	Nghiem Thi Thuy Duong		Head of IC		17/04/2021			NNB
7	Phan Thi Trung Hieu		IC Member		17/04/2021			NNB
8	Pham Thi Thuy Ngoc		IC Member		14/03/2022			NNB
9	Doan Thi Phuong Thao		Head of Internal Audit		12/07/2023			NNB
10	Nguyen Ngoc Khanh		Internal Audit Member		12/07/2023			NNB
11	Bui Quoc Viet		Internal Audit Member		12/07/2023			NNB
12	Dang Quoc Ve		Deputy Director		01/06/2024			NNB
13	Nguyen Thi Thu Hang		CA		01/06/2024			NNB
14	Pham Thi Thuy Nga		Secretary of the BOD,		03/05/2021			NNB

	Company Limited		
21	Quang Binh - Dinh Vu Dry Port Joint Stock Company		
22	Nam Hai Dinh Vu Port Company Limited		
23	Vietnam Container Shipping Joint Stock Company		

			company
			Same parent company
			Same parent company
			Parent company

**TRANSACTIONS BETWEEN THE COMPANY AND ITS RELATED PERSONS; OR BETWEEN THE COMPANY AND MAJOR SHAREHOLDERS,
INSIDERS, AND RELATED PERSONS OF INSIDERS**

TT	Name of organization/individual	Relationship with the company	ID card number/Business registration number	Head office address/Contact address	Time of transaction with the company	Resolution/Decision number approved (if any)	Content, quantity, total transaction value	Note
1	VIP Green Port Joint Stock Company	Same parent company	0201579242	Dinh Vu - Cat Hai Economic Zone, Dong Hai 2 Ward, Hai An District, Hai Phong	2024	12/2023/NQ-HDQT dated December 25, 2023	Revenue: 2,873,457,191 Buy: 16,781,823,228	

2	Green Port Services Company Limited	Same parent company	0201990244	No. 1 Ngo Quyen, Dong Hai 1 Ward, Hai An District, Hai Phong City, Vietnam	2024	12/2023/NQ-HĐQT dated December 25, 2023	Revenue: 209,383,331
3	Green Star Lines Shipping Company Limited	Same parent company	0200468606	No. 5 Vo Thi Sau, May To Ward, Ngo Quyen District, Hai Phong City, Vietnam	2024	12/2023/NQ-HĐQT dated December 25, 2023	Revenue: 834,444,000 Buy: 7,858,256,500
4	Green Logistics Center Company Limited	Same parent company	0201263312	Lot CN3.2G Dinh Vu Industrial Park - Dong Hai 2 Ward - Hai An District - Hai Phong	2024	12/2023/NQ-HĐQT dated December 25, 2023	Revenue: 1,981,129,236

6	Central Container Joint Stock Company	Same parent company	0200453688	No. 75 Quang Trung, Hai Chau 1 Ward, Hai Chau District, Da Nang City, Vietnam	2024	12/2023/NQ-HĐQT dated December 25, 2023	Buy: 549,074,075
7	Viconship Ho Chi Minh City Branch in Hanoi	Same parent company	0200453688	No. 47 Cua Dong, Cua Dong Ward, Hoan Kiem District, Hanoi City, Vietnam	2024	12/2023/NQ-HĐQT dated December 25, 2023	Revenue: 1,092,093,887
8	Vietnam Container Joint Stock Company	Parent company	0200453688	11 Vo Thi Sau, May To, Ngo Quyen, Hai Phong	2024	12/2023/NQ-HĐQT dated December 25, 2023	Buy: 1,932,000,000

9.	Nam Hai Dinh Vu Port Company Limited	Parent company	0201254276	Km6, Dinh Vu Street, Dong Hai 2 Ward, Hai An District, Hai Phong City, Vietnam	2023		Revenue: 489,185,233	
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LIST OF INSIDERS AND RELATED PERSONS (INDIVIDUALS, ORGANIZATIONS) TO INSIDERS
(Attached is the 2024 Governance Report)

STT	Stock code	Full name	Position in the company	Relationship with insiders	Type of NSH Paper (ID card, CCCD, Passport, Business Registration Certificate)	NSH certificate number	Date of issue of NSH certificate	Time of appointment of NNB/becoming NLQ	Note
1	2	3	4	5	6	7	8	9	10
Text	Text	Text	Text	Text	Text	Text	Date (dd/mm/yyyy)	Date (dd/mm/yyyy)	Text
1	GIC	Nguyen Duc Dung	Chairman of the Board					15-03-24	
1.01	GIC	Nguyen Duc Thanh		Dad					
1.02	GIC	Dang Thi Luat		Mom					
1.03	GIC	Pham Thi Minh Yen		Wife					
1.04	GIC	Nguyen Thi Le		Younger sister					
1.05	GIC	Nguyen Viet Ha		brother in law					
1.06	GIC	Nguyen Duc Manh		Younger brother					
1.07	GIC	Ly Thi Thuy Lien		sister in law					
1.08	GIC	Nguyen Duc Tuan		biological child					Young
1.09	GIC	Nguyen Bao Ngan		biological child					Young
1.10	GIC	Nguyen Bao Kim		biological child					Young
1.11	GIC	Vietnam Container Shipping Joint Stock Corporation		Chairman of Board of Directors					
2	GIC	Nguyen The Trong	Board Member					17-04-21	
2.01	GIC	Nguyen The Tiep		Father					
2.02	GIC	Vu Thi Phuong		Mother					
2.03	GIC	Nguyen Thi Thuy		Wife					
2.04	GIC	Nguyen Thi Quynh Thu		biological child					
2.05	GIC	Nguyen Thi Quynh Anh		biological child					
2.06	GIC	Nguyen Minh Quy		biological child					Young
2.07	GIC	Nguyen Thi Hai Van		Younger sister					
2.08	GIC	Vietnam Container Shipping Joint Stock Corporation		Mr. Nguyen The Trong as Deputy General Director				25-03-15	
2.09	GIC	Green Star Lines Shipping Company Limited		Mr. Nguyen The Trong is Chairman of the company.				15-09-22	
2.10	GIC	VIMC Dinh Vu Port Joint Stock Company		Mr. Nguyen The Trong is a member of the Board of Directors.				28-06-23	

2.11	GIC	VIP Green Port Joint Stock Company		Mr. Nguyen The Trong is a member of the Board of Directors.	Business Registration	0201579242	28-10-14		
3	GIC	Dong Trung Hai	Board Member, Director					17-04-21	
3.01	GIC	Dong Huy Tuong		Father					
3.02	GIC	Nguyen Thi Thu		Mother					
3.03	GIC	Nghiem Thi Thanh Thuy		Wife					
3.04	GIC	Mr. Nghiem Minh Hieu		biological child					Young
3.05	GIC	Mr. Nghiem Trung Duc		biological child					Young
3.06	GIC	Dong Nghiem Quynh Chi		biological child					Young
3.07	GIC	Mr. Nghiem Xuan Phuc		biological child					Young
3.08	GIC	Nghiem Van Lac		father in law					
3.09	GIC	Duong Thi Thuy Hai		Mother in law					
4	GIC	Nguyen Kim Duong Khoi	Board Member					17-04-21	
4.01	GIC	Nguyen Kim Con		Father					
4.02	GIC	Le Thu Cuc		Mother					
4.03	GIC	Nguyen Thi Phuong Lien		Wife					
4.04	GIC	Nguyen Kim Khoi Nguyen		biological child					Young
4.05	GIC	Nguyen Kim Nguyen Khang		biological child					Young
4.06	GIC	Nguyen Thi Ban Mai		Older sister					
4.07	GIC	Dang Dang Khoa		brother in law					
4.08	GIC	Nguyen Huan		father in law					
4.09	GIC	VIP Green Port Joint Stock Company		Mr. Nguyen Kim Duong Khoi is a member of the Board of Directors and Deputy Director.				08-06-18	
5	GIC	Tran Thi Phuong Anh	Board Member					14-03-22	
5.01	GIC	Nguyen Thi Tam		Mother					
5.02	GIC	Hoang Duy Thuoc		father in law					
5.03	GIC	Bui Thi Loan		Mother in law					
5.04	GIC	Hoang Anh Tuan		Husband					
5.05	GIC	Tran Thi Hai Anh		Younger sister					
5.06	GIC	Tran Manh Hung		brother in law					
5.07	GIC	Tran Thi Quynh Anh		Younger sister					
5.08	GIC	Kha Ho Quang Hieu		brother in law					
5.09	GIC	Green Port Services Company Limited		Ms. Tran Thi Phuong Anh is Director				24-02-22	
5.10	GIC	Quang Binh - Dinh Vu Dry Port Joint Stock Company		Ms. Tran Thi Phuong Anh is a member of the Board of Directors.				17-10-22	
5.11	GIC	Central Container Joint Stock Company		Ms. Tran Thi Phuong Anh is a member of the Board of Directors.					

5.12	GIC	Vietnam Container Shipping Joint Stock Corporation		Ms. Tran Thi Phuong Anh is a member of the Board of Directors.		
6	GIC	Nghiem Thi Thuy Duong	Head of IC		17-04-21	
6.01	GIC	Nguyen Thi Loan		Mother		
6.02	GIC	Tran Vu Hau		Husband		
6.03	GIC	Tran Tung Dung		biological child		Young
6.04	GIC	Tran Thao Huong		biological child		Young
6.05	GIC	Nghiem Thi Ngoc Van		Older sister		
6.06	GIC	Nguyen Duc Thanh		brother in law		
6.07	GIC	Vu Thi Mai		Mother in law		
6.08	GIC	VIP Green Port Joint Stock Company		Ms. Nghiem Thi Thuy Duong is Chief Accountant.	01-03-21	
6.09	GIC	Vietnam Container Shipping Joint Stock Corporation		Ms. Nghiem Thi Thuy Duong is a member of the Board of Supervisors.	19-06-20	
6.10	GIC	Quang Binh - Dinh Vu Dry Port Joint Stock Company		Ms. Nghiem Thi Thuy Duong is a member of the Board of Supervisors.		
7	GIC	Phan Thi Trung Hieu	Board of IC Member		17-04-21	
7.04	GIC	Pham Van Ngan		Husband		
7.05	GIC	Pham Mai Phuong		biological child		
7.06	GIC	Pham Do Bao		biological child		
7.13	GIC	Green Logistics Center Company Limited		Ms. Phan Thi Trung Hieu as Chief Accountant	07-08-15	
7.14	GIC	Vietnam Container Shipping Joint Stock Corporation		Ms. Phan Thi Trung Hieu is a member of the Internal Audit Board.	13-11-21	
8	GIC	Pham Thi Thuy Ngoc	Board of IC Member		14-03-22	
8.01	GIC	Ha Thi Chin		Mother		

8.02	GIC	Nguyen Trung Kien		Husband		
8.03	GIC	Nguyen Minh Khue		biological child		Young
8.04	GIC	Pham Thi Thanh Nga		Older sister		
8.05	GIC	Vu Van Phuong		brother in law		
8.06	GIC	Nguyen Phu Cuong		father in law		
8.07	GIC	Diep Thi Phuong Nam		Mother in law		
8.08	GIC	Nguyen Hong Son		brother in law		
8.09	GIC	Quang Binh - Dinh Vu Dry Port Joint Stock Company		Ms. Pham Thi Thuy Ngoc is a member of the Board of Supervisors.		
9	GIC	Dang Quoc Ve	Vice Director			
9.01	GIC	Dao Thi Oanh		Wife		
9.02	GIC	Dang Thanh Phuong		biological child		
9.03	GIC	Dang Quoc Minh		biological child		
9.04	GIC	Dang Thanh Canh		Father		
9.05	GIC	Pham Thi Diep		Mother		
9.06	GIC	Dao Manh Huan		father in law		
9.07	GIC	Do Thi Mai		Mother in law		
9.08	GIC	Green Logistics Center Company Limited		Mr. Dang Quoc Ve is Deputy Director.		
10	GIC	Nguyen Thi Thu Hang	Chief Accountant			
10.01	GIC	Dinh Huy Quang		Husband		
10.02	GIC	Dinh Huy Duc		biological child		Young
10.03	GIC	Dinh Thu Trang		biological child		Young
10.04	GIC	Nguyen Xuan Thoi		Father		
10.05	GIC	Pham Thi Dieu		Mother		
10.06	GIC	Nguyen Xuan Chien		brother		
10.07	GIC	Nguyen Thi Thu Huong		Sister		
10.08	GIC	Nguyen Phi Hung		brother		
10.09	GIC	Phan Thi Luong		Mother in law		
10.10	GIC	Dinh Huy Tuan		brother in law		
10.11	GIC	Dinh Huy Tuan		brother in law		
11	GIC	Pham Thi Thuy Nga	Company Secretary, Administrative Officer, Authorized Disclosure Officer			
11.01	GIC	Tran Duc Anh		Husband		
11.02	GIC	Tran Quang Anh		biological child		Young
11.03	GIC	Tran Minh Anh		biological child		Young
11.04	GIC	Pham Quang Thanh		Father		
11.05	GIC	Vu Thi Thuy Loan		Mother		

11.06	GIC	Tran Van Dong		father in law
11.07	GIC	Le Anh Nguyet		Mother in law
11.08	GIC	Tran Mai Anh		Sister-in-law
11.09	GIC	Pham Quang Huy		Younger brother
11.10	GIC	VIP Green Port Joint Stock Company		Ms. Pham Thi Thuy Nga is Company Secretary, Person in charge of administration, Authorized person to disclose information.
12	GIC	Doan Thi Phuong Thao	Head of Internal Audit	
12.01	GIC	Doan Hong Viet		Father
12.02	GIC	Bui Thi Kim Phuong		Mother
12.03	GIC	Pham Van Tinh		father in law
12.04	GIC	Tran Thi Binh		Mother in law
12.05	GIC	Pham Quoc Huy		Husband
12.06	GIC	Doan Thi Hong Nhung		Older sister
12.07	GIC	Nguyen Minh Quang		brother in law
13	GIC	Bui Quoc Viet	Member of Internal Audit Committee	
13.01	GIC	Luong Quoc Trong		Father
13.02	GIC	Nguyen Ngoc Diep		Mother
13.03	GIC	Nguyen Thi Thanh Mai		Mother in law
13.04	GIC	Nguyen Mai Anh		Wife
13.05	GIC	Bui Luong Quoc Bao		biological child
13.06	GIC	Luong Bui Quoc Trung		Younger brother
13.07	GIC	Nguyen Ha My		sister in law
14	GIC	Nguyen Ngoc Khanh	Member of Internal Audit Committee	
14.01	GIC	Nguyen Van Tuan		Father
14.02	GIC	Hoang Thi Nhatien		Mother
14.03	GIC	Pham Van Toanh		father in law
14.04	GIC	Bui Thi Nguyen		Mother in law
14.05	GIC	Pham Thi Tuyet		Wife
14.06	GIC	Nguyen Ngoc Bao Anh		biological child
14.07	GIC	Nguyen Ngoc Minh Anh		biological child
14.08	GIC	Pham Van Quoc Anh		sister in law
14.09	GIC	Vietnam Container Shipping Joint Stock Company		Parent company of listed organization

	04-05-22
	12-07-23
	12-07-23
	Young
	12-07-23