

GREEN DEVELOPMENT & INVESTMENT SERVICE JOINT STOCK COMPANY

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PROPOSAL TO GENERAL MEETING OF SHAREHOLDERS (3)

(Re: Business plan for 2025 and expected dividend rate in 2025)

To: The Annual General Meeting of Shareholders 2025

- Pursuant to the Charter of GIC:
- Based on the 2025 business plan of GIC;

The Board of Directors submitted to the general meeting of shareholders to approve business plan for 2025 and expected dividend rate in 2025 as follows:

- 1. Business plan for 2025
 - Revenue:

VND 145 billion

- Profit (before tax):

VND 16,5 billion.

2. Expected dividend rate in 2025

Based on the business plan in 2024, the Board of Directors proposes that the dividend in 2024 is: 11% of charter capital.

The Board of Directors reports and submits to the Annual General Meeting of Shareholders for approval./.

Haiphong, February 14th 2024

N: 0 ON BEHALF OF BOD

CÔNG TY CHAIRMAN

VÀ PHÁT TRIỂN

NGUYEN DUC DUNG