

GREEN DEVELOPMENT & INVESTMENT SERVICE JOINT STOCK COMPANY

Enterprise code: 0201768923 | Address: Lot CC2 – MP Dinh Vu Industrial Zone, Dong Hai 2, Hai An, Hai Phong Tel: (84) 0225.2838666 | Fax: (84) 0225.2838689 | Email: fgd@greenicd.com.vn | Website: www.greenicd.com.vn

GREEN DEVELOPMENT & INVESTMENT SERVICE JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness -----000-----

Haiphong, Feb 14th, 2025

NOTICE OF ADDITIONAL ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS

(TERM 2024 - 2027)

To: Shareholders of Green Development and Investment Service Joint Stock Company

- Pursuant to Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to Law on Securities No. 54/2019/QH14 dated November 26, 2019;
- Pursuant to Charter of Green Development & Investment Service Joint Stock Company;
- Pursuant to Company's Internal Governance Regulations.

The Board of Directors of Green Development & Investment Service Joint Stock Company hereby informs the Shareholders of the additional election of a member of the Board of Directors I (BOD) for the 2024 - 2027 term as follows:

I. Reason for the Election

> On February 4, 2025, one member of the BOD submitted a resignation letter due to personal PHO HA reasons. To ensure the smooth operation of the Company, the General Meeting of Shareholders is required to elect a new Board member in accordance with legal regulations and the Company's Charter.

- Number of BOD Members to be Elected: A total of one (01) member. II.
- III. Requirements and Qualifications to be a member of BOD

To be a member of the BOD, a person shall satisfy the following requirements:

- 1) Possess full civil act capacity and not be subject to any prohibitions on enterprise management as prescribed by law. Have business acumen, leadership, and organizational management skills, as well as a deep understanding of business principles. Preference is given to candidates with extensive experience in the Company's industry and prior experience in enterprise management.
- 2) Be in good health, have high ethical standards, integrity, honesty, and legal awareness. Possess the capability and dedication to address the Company's long-term strategic issues;
- 3) A member of the Board of Directors is not required to be a shareholder of the Company;
- 4) A member of the Company's BOD must not concurrently hold a position on the BOD of more than five (05) other public companies.
- Application dossier for BOD's nomination and candidacy of BOD: IV. Application Dossier Requirements:
 - 1) Candidacy Application/ Nomination Sheet for BOD's candidates (as provided form);
 - 2) Self-declared Curriculum Vitae (as provided form);



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- 3) A copy of the Citizen Identification Card (ID card) or Passport;
- 4) Copies of educational certificates and professional qualification documents.

 Shareholders are kindly requested to visit the Company's website (www.greenicd.com.vn) to download and use the templates specified in Sections 1 and 2 of Part IV of this Notice.

V. Procedure for Nomination/Candidacy

- Shareholders or groups of shareholders holding at least 5% (five percent) of the total outstanding ordinary shares have the right to nominate or self-nominate candidates for election to the BOD, as follows:
- Shareholders holding 5% to under 10%: Right to nominate one (01) candidate.
- Shareholders holding 10% to under 30%: Right to nominate two (02) candidates.
- Shareholders holding 30% to under 40%: Right to nominate three (03) candidates.
- Shareholders holding 40% to under 50%: Right to nominate four (04) candidates.
- Shareholders holding 50% to under 60%: Right to nominate five (05) candidates.
- Shareholders holding 60% to under 70%: Right to nominate six (06) candidates.
- Shareholders holding 70% to under 80%: Right to nominate seven (07) candidates.
- Shareholders holding 80% to under 90%: Right to nominate eight (08) candidates.

Shareholders or groups of shareholders meeting the above criteria and wishing to minate or self-nominate candidates for election to the BOD must submit their application person or via postal mail to the Company before 16:00 on February 26, 2025, at the following address:

GREEN DEVELOPMENT & INVESTMENT SERVICE JOINT STOCK COMPANY Lot CC2 – MP Dinh Vu Industrial Zone, Dong Hai 2, Hai An, Hai Phong Tel: 0225 2838 666 Fax: 0225 2838 689 E-mail: ngaptt@viconship.com

- 2) Any application dossier that does not comply with the requirements stated above shall be deemed invalid and will not be included in the official list of candidates for election. Nominees and nominators shall be responsible before the law and the Company for the accuracy and truthfulness of the nomination/self-nomination dossiers.
- 3) In the event that the number of candidates nominated or self-nominated is insufficient, the BOD shall supplement the list of candidates, provided that the additional candidates meet the required qualifications as prescribed by law and the Company's regulations.

Best Regards!

Recipients:

- Shareholders:
- BOD, Executive Board;
- Archive: VT.

CÔNG TY CHAHRMAN
CÔ PHÂN
DÂÙ TƯ DỊCH VỤ
VÀ PHÁT TRIỂN
XANH
NGUYEN DUC DUNG